

Firrhill High School



Leadership for Learning



Committed to providing learning opportunities and challenges of the highest quality.



Leadership for Learning

Developing people

Culture

Leading
Learning

Learning
&
Teaching

Curriculum



Developing people

- Recruiting staff
- Creating opportunities for others to lead

Senior Management Team

Principal Teachers

Teaching staff

Support staff



Creating a positive culture

- Agreeing the vision for the school community
- Shared values and behaviours
- High expectations of success
- Creating an energy through staff being empowered
- Recognition



Keeping a focus on learning and teaching

- Teachers as leaders
- Prioritising and protecting time
- Collaborative working practices
- Sharing practice
- Focus on CPD
- Consulting pupils



Ensuring the curriculum meets the needs of learners

- Curriculum for Excellence S1-S3
- S1 common curriculum + inter disciplinary experience
- S2 common curriculum + inter disciplinary experience + options + tracks
- S3 – who knows?
- Recognising achievement



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Leadership style

- Influences
- Values and sense of moral purpose seen in daily practice
- Personal qualities/skills
- Attitudes
- Non-hierarchical
- Committed to improvement and understand the management of change



Leadership

Leadership is not magnetic personality – that can just as well be a glib tongue.

It is not ‘making friends and influencing people’ – that is flattery.

Leadership is lifting a person’s vision to higher sights, the raising of a person’s performance to a higher standard, the building of a personality beyond it’s normal limitations.

Peter F Drucker